



May 6, 2024
Minutes

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting May 6, 2024
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Rock, Vice President Vera, Dr. Bryant, Mr. Ivker and Mr. Stevenson.
Absent: None.

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 8, 2024.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF April 15, 2024
(Att. #1)

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 5-0 (RC)



Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Asian American Pacific Islander Heritage Month - Student Presentation
- B. Welcome Back Connie Salimbeno as the Director of Special Services
- C. Final Budget Presentation 2024-2025
- D. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Blenda Alexandre	.6 Liberty / .4 Hazel	School Psychologist	Resignation	6/30/24
Cheryl Butler	WOHS	Director of School Counseling	Retirement 13 years	9/1/24
Bridget Day	Gregory	Library Media Specialist	Resignation	6/30/24
Colleen Grandinetti	Mt. Pleasant / Special Services	Learning Disabilities Teacher - Consultant	Retirement 33 years	1/1/25
Maud Haddad	Roosevelt	French	Resignation	6/30/24
Antonina Mammana	WOHS	Mathematics	Resignation	6/30/24
Danielle Marino	Gregory	SEL Lunch Bunch: Grade 2	Resignation	4/3/24
Danielle Marino	Gregory	AM/PM After School Tutorial	Resignation	4/3/24
Nevin Mathew	WOHS	Science Teacher	Resignation	6/30/24
Kimberly Roman	Gregory	Special Education	Resignation	6/30/24
Anllileny Rosario	WOHS	English Language Arts	Resignation	6/30/24
Marjhani Simpson	Liberty	English Language Arts	Resignation	6/30/24
Diane Talman	Washington	Grade 2	Retirement 25 years	7/1/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):



Name	Location	Position	Reason	Effective Date
Gladies Exum	Transportation	Bus Monitor Part-time	Retirement	8/1/24 amended from 7/1/24
Luis Morales	WOHS	Custodian Night-Shift	Resignation	4/19/24

2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Kim Carissimo	Liberty	Medical Leave Postponed	4/17/24
Jonathan Golich	Liberty	2024 ESY Program	4/26/24
Floyd Gray	Edison	2024 ESY Program	4/23/24

3. Appointments

a. 2023-2024 School Year

- 1) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certified staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Kristin Gogerty-Fitzgerald*	District	Supervisor of Special Education PK-5	Deas	Supervisor	OG	\$180,804 prorated includes longevity of \$9,254	6/3/24 - 6/30/24
Tracy Jones	Washington	Kindergarten Leave Replacement	Fitzpatrick	MA	N/A	\$375 per diem	4/8/24 - 6/19/24
Crystal Oliver	ECLC	Registered Nurse	Chernoff	MA	16	\$88,416 prorated	5/7/24 - 6/30/24

*amended from previously approved transfer

- 2) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certified staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Clercant Clerjuste	Transportation	Bus Driver Part-time	New	N/A	N/A	\$26.37 per hour	5/7/24 - 6/19/24
Leshia Rosa	WOHS	Paraprofessional	New	BA	7	\$35,058 prorated	5/7/24 - 6/30/24

- 3) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Rebecca Kalenak	Roosevelt	Science Leave Replacement - Geraldo	5/28/24 - 6/19/24



Lauren Peacock	Roosevelt	Mathematics Leave Replacement - Geraldo	5/28/24 - 6/19/24
Lisa Rocha	Roosevelt	Mathematics Leave Replacement - Geraldo	5/28/24 - 6/19/24

- 4) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Daniel Marino	Gregory	SEL Lunch Bunch: Grade 2	\$750 prorated	2/26/24 - 4/3/24
Anna Sopranzetti	Gregory	SEL Lunch Bunch: Grade 2	\$750 prorated	4/4/24 - 6/30/24

- 5) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Diana Ferrera	Gregory	AM/PM Afterschool Tutorial Instructor	\$55.20 per hour^ not to exceed 18 hours	4/15/24 - 6/30/24
Salma Hassan	Roosevelt	After School Tutorial	\$1,331* amended from \$55.20 per hour* not to exceed 42 hours	2/26/24 - 5/31/24 amended from 2/26/24 - 6/6/24
Susan Hayward	Roosevelt	After School Tutorial	\$1,331* amended from \$55.20 per hour* not to exceed 42 hours	2/26/24 - 5/31/24 amended from 2/26/24 - 6/6/24
Laura Johansen	Roosevelt	After School Tutorial	\$1,331* amended from \$55.20 per hour* not to exceed 42 hours	2/26/24 - 5/31/24 amended from 2/26/24 - 6/6/24
William Keegan	Roosevelt	After School Tutorial	\$1,331* amended from \$55.20 per hour* not to exceed 42 hours	2/26/24 - 5/31/24 amended from 2/26/24 - 6/6/24
Cecily Robinson	Roosevelt	After School Tutorial	\$1,331* amended from \$55.20 per hour* not to exceed 42 hours	2/26/24 - 5/31/24 amended from 2/26/24 - 6/6/24
Kristen Paul	Roosevelt	After School Tutorial	\$1,331* amended from \$55.20 per hour* not to exceed 42 hours	3/19/24 - 5/31/24 amended from 3/19/24 - 6/6/24

^Funded via ESSER

*Funded via ESEA Title I SIA

- 6) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2023-2024 Curriculum Writing assignment(s): (Att. #2)

- 7) Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following 2023-2024 Student Teacher assignment(s):

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Christopher Williams	Robert Morris University	WOHS	5/13/24 - 6/7/24



- 8) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2023-2024:

Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Julie DiGiacomo	Standard	X						
Kiina Dordoni	Standard	X						
Melissa Mohabir	N/A				X			
Shaliesha Murray	N/A							X
Samantha Pellegrini	N/A					X		

a. 2024-2025 School Year

- 1) Superintendent recommends approval to the Board of Education for the renewal of contracts for the following staff members for the 2024-2025 school year:
 - (a) Tenured and non-tenured certificated staff (Att. #3)
 - (b) Tenured and non-tenured administrators (Att. #4)
 - (c) Tenured and non-tenured administrative assistants (Att.#5)
 - (d) Tenured and non-tenured custodial/maintenance staff (Att. #6)
 - (e) Paraprofessional staff (Att. #7)
 - (f) Security staff (Att. #8)
 - (g) Transportation staff (Att. #9)
 - (h) Technology staff (Att. #10)
 - (i) Unaffiliated staff (Att. #11)
- 2) Superintendent recommends approval to the Board of Education of rates of pay for the additional assignments below for the 2024-2025 school year:
 - (a) All district certificated staff to provide home instruction, as assigned, at the WOEa contractual rate, \$85.11 per hour
 - (b) All district paraprofessional staff to provide assistance to students for after school activities/sports, as assigned, at the WOEa contractual rate, \$26.82 per hour
 - (c) All district staff to provide the following services, as assigned, at the WOEa contractual rates indicated:
 - (i) Afternoon Pick-up Duty: \$40.81 per diem
 - (ii) Breakfast Duty: \$40.81 per diem
 - (iii) Edison Aftercare Program: \$23.34 per hour (not to exceed 3.5 hours per day)
 - (iv) General Detention: \$40.81 per diem
 - (v) Morning Drop-off Duty: \$40.81 per diem
- 3) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certified staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
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Kalisha Dorlean	ECLC	Director of Early Childhood Education	New	Director	8	\$151,000	7/1/24 - 6/30/25
Kelly Palermo	Mt. Pleasant	Grade 5 Leave Replacement	Blazier	MA	5	\$70,363	9/3/24 - 6/30/25
Constance Salimbeno	Central Office	Director of Special Services, PK-12	Gogerty	Director	N/A	\$189,254 includes longevity of \$9,254	7/1/24 - 6/30/25

- 4) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2024 Summer Child Study Team assignment(s): (Att. #12)
- 5) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2024 Extended School Year staff amendment(s): (Att. #13)
- 6) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s): (Att. #14)
- 7) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2024-2025 Curriculum Writing assignment(s): (Att. #15)

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4787 Medical	St. Cloud	5/14/24 - 6/30/24	N/A	N/A	9/1/24
8502 Medical	WOHS	1/11/24 - 6/30/24 amended from 1/11/24 - 5/6/24	N/A amended from 5/7/24 - 6/30/24	N/A	9/1/24
8224 Family	Roosevelt	5/28/24 - 6/30/24 amended from 6/5/24 - 6/30/24	9/1/24 - 11/22/24	11/25/24 - 1/1/25	1/2/25
4730 Medical	Redwood	5/6/24 - 7/31/24 amended from 5/6/24 - 7/8/24	8/1/24 - 8/9/24 amended from 7/9/24 - 8/9/24	N/A	8/12/24
9049 Personal	ECLC	4/8/24 - 4/29/24 amended from 4/8/24 - 4/11/24	N/A	4/30/24 - 5/10/24 amended from 4/12/24 - 5/10/24	5/13/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7436 Medical	Gregory	3/18/24 - 3/28/24 4/16/24 - 5/15/24 a.m. only amended from 3/18/24 - 3/28/24	4/1/24 - 4/15/24 5/15/24 p.m. only - 5/29/24	N/A	5/30/24 amended from 4/16/24



Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7690 Medical	Liberty	N/A	4/18/24 - 6/2/24	N/A	6/3/24
4175 Medical	WOHS	3/4/24 - 6/3/24 amended from 3/4/24 - 4/30/24	N/A	N/A	6/5/24 amended from 5/1/24
9250 FMLA	Redwood	4/22/24 - 4/23/24	4/15/24 - 4/19/24	N/A	4/24/24
9326 Personal	Transportation	N/A	N/A	5/20/24 - 5/24/24	5/28/24
5006 Medical	ECLC	N/A	4/8/24 - 4/19/24	NA	4/22/24

5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the attached Sidebar Agreement between the West Orange Administrators' Association and the West Orange Board of Education to temporarily fill administrative vacancies for the period of July 1, 2024 through August 31, 2024. (Att. #16)
6. Upon recommendation of the Superintendent of Schools; approval of the employment contract for Eveny de Mendez, Assistant Superintendent for Curriculum and Instruction, from July 1, 2024 to June 30, 2025. The Executive County Superintendent reviewed and approved the contract on April 15, 2024. (Att. #17)
7. Upon recommendation of the Superintendent of Schools; approval of the employment contract for Tonya Flowers, School Business Administrator, from July 1, 2024 to June 30, 2025. The Executive County Superintendent reviewed and approved the contract on April 15, 2024. (Att. #18)

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #19)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the overnight and out-of-state field trips for the 2023-2024 school year. (Att. #20)

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

C. FINANCE



a.) Special Services

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following out of district placements for the 2023 - 2024 and ESY 2024 - 2025 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2606059	The Arc of Essex County	\$9,240 28 days 7/1/24 - 8/29/24	Budgeted
2706115	The Gramon School	Tuition: \$104,914.56 212 days @ \$494.88/day Extraordinary Svcs \$64,660 212 days @ \$305/day	Budgeted
2205120	Jardine Academy - Cerebral Palsy League	Tuition: \$10,055.04 48 days @ \$209.48/day 4/9/24 - 6/13/24	Unbudgeted
1209103	The Phoenix Center	Tuition: \$89,056.44 198 days @ \$449.78/day Extraordinary Aide: \$37,620 198 days @ \$190/day 7/1/24 - 6/30/25	Budgeted
1607079	The Phoenix Center	Tuition: \$89,056.44 198 days @ \$449.78/day Extraordinary Aide: \$37,620 198 days @ \$190/day 7/1/24 - 6/30/25	Budgeted
1004086	Chancellor Academy	Tuition: \$93,207.45 203 days @ \$459.15 7/1/24 - 6/30/25	Budgeted
1308091	The Calais School	Tuition: \$30,643.50 75 days @ \$408.48/day	Budgeted
1608082	Cornerstone Day School	\$104,005.00 220 days @ \$472.75/day 7/8/24 - 6/30/25	Budgeted
1404031	Cornerstone Day School	\$104,005.00 220 days @ \$472.75/day 7/8/24 - 6/30/25	Budgeted
1304006	Cornerstone Day School	\$104,005.00 220 days @ \$472.75/day 7/8/24 - 6/30/25	Budgeted
2304117	Mount Carmel Guild Academy	Extraordinary Services (amended from 3/18/24 agenda, adjusted to 56 days/\$13,776 @\$246/day	Budgeted



2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

Student #	Provider	Type of Service	Cost	Not to Exceed	Budgeted/Unbudgeted
2706115	North Jersey Outreach	Home Instruction	Hourly Rate: \$125 66 Hours Total 7/1/24 - 8/31/24	\$8,250	Budgeted
2506098	North Jersey Outreach	ABA Therapy	Hourly Rate: \$85 104.5 Hours Total 4/1/24 - 8/15/24	\$8,882.50	Budgeted

3. Upon Recommendation of the Superintendent of Schools approval by the Board of Education for the following approval of services for a Translator needed at Special Services Meetings for the 2023-2024 school year.

Provider	Description	Cost/Rate of Pay	Not to Exceed
Para-Plus Translations 2 Coleman Avenue Cherry Hill, NJ 08034	Arabic Interpreter	\$98.25 per hour	Not to exceed \$500.00

b.) Business Office

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following Proposed Budget Resolution:

Be It Resolved, that the proposed budget for the 2024-2025 School Year using the 2024-2025 State Aid figures and the Secretary to the Board of Education be authorized to submit the following proposed budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	General Fund	Special Revenues	Debt Service	Total
2024-2025 Total Appropriations	\$204,738,219	\$13,899,437	\$5,897,821	\$224,535,477
Less: Anticipated Revenues	\$48,904,846	\$13,899,437	\$812,169	\$63,616,452
Taxes to be raised	\$155,833,373	\$0	\$5,085,652	\$160,919,025

2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the May 6, 2024 Bills List in the amount of 11,640,046.06.
3. Upon recommendation of the Superintendent of Schools approval, by the Board of Education of



the March 2024 transfers within the 2023-2024 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #21)

4. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the Board Secretary's financial report for the month of March 2024, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #22)
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of March 2024, which report is in agreement with the Secretary's Report. (Att. #23)
6. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:

BE IT RESOLVED, that the West Orange Board of Education hereby approve and award the Food Service Management contract to Maschio's Food Services, Inc. for the 2024 – 2025 School Year, effective July 1, 2024 through June 30, 2025.

Management Fee(s) / Guarantees

A. Management Fee

BE IT FURTHER RESOLVED, that Maschio's Food Services, Inc. will charge a Flat Management Fee in the amount of \$200,000.00. This fee shall be payable in ten (10) monthly installments of \$20,000.00 per month commencing on September 1, 2024 and ending on June 30, 2025.

BE IT FURTHER RESOLVED, that the total estimated annual cost of the contract is \$3,786,077.52.

B. Guarantee Return

BE IT FURTHER RESOLVED, that Maschio's Food Services, Inc. guarantees a program profit of \$239,000.00 to the Local Education Agency for the 2024 - 2025 School Year. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including administrative / management fee) is below this amount, Maschio's Food Services, Inc. shall be responsible for any shortfall.

7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to allow for the Transfer of Current Year Surplus to subsidize the Food Service Fund to cover the deficit in the amount of \$350,000 for the 2023-2024 school year.
8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Consolidation Agreement with Classical Academy Charter School to effect the transfer and



relinquishment of authority, duties and obligations for the Child Nutrition Programs to the West Orange Board of Education.

9. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to reject the lowest bid for the Water Infiltration and Structural Repair at West Orange Administration Building, 179 Eagle Rock Avenue, West Orange, NJ 07052 project received from Apex Enterprises of Union, Inc, Neptune City, NJ 07753. The lowest bid substantially exceeds the cost estimates for the goods or services.
10. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with West Orange Community House, located at 242 Main Street, to provide a minimum six-hour comprehensive preschool educational program for up to 45 three and four year old students as a qualified private preschool provider for the 2024-2025 school year, to be funded by Preschool Expansion Aid.
11. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Montclair Child Development Center, located at 33 Fulton Street, Montclair, to provide a minimum six-hour comprehensive preschool educational program for up to 45 three and four year old students as a qualified Head Start program for the 2024-2025 school year, to be funded by Preschool Expansion Aid.
12. Upon recommendation of the Superintendent approval by the Board of Education to contract with Montclair Child Development Center, Superintendent of Schools, located at 255 William Street, Orange, to provide a minimum six-hour comprehensive preschool educational program for up to 15 three and four year old students as a qualified Head Start program for the 2024-2025 school year, to be funded by Preschool Expansion Aid.
13. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Tutor Time of West Orange, located at 481 Northfield Avenue, West Orange, to provide a minimum six-hour comprehensive preschool educational program for up to 30 three and four year old students as a qualified private preschool provider for the 2024-2025 school year, to be funded by Preschool Expansion Aid.
14. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Valley Settlement House, located at 33-41 Tompkin Street, West Orange, to provide a minimum six-hour comprehensive preschool educational program for up to 30 three and four year old students as a qualified private preschool provider for the 2024-2025 school year, to be funded by Preschool Expansion Aid.
15. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with West Essex YMCA Peanut Shell Early Childhood Learning, located at 321 South Livingston Street, Livingston, to provide a minimum six-hour comprehensive preschool educational program for up to 75 three and four year old students as a qualified private preschool provider for the 2024-2025 school year, to be funded by Preschool Expansion Aid.
16. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to



contract with Little Explorers Early Learning Academy, located at 346 E. Mount Pleasant Ave, Livingston, to provide a minimum six-hour comprehensive preschool educational program for up to 30 three and four year old students as a qualified private preschool provider for the 2024-2025 school year, to be funded by Preschool Expansion Aid.

17. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with First Mountain Preschool, located at 270 Pleasant Valley Way, West Orange, to provide a minimum six-hour comprehensive preschool educational program for up to 30 three and four year old students as a qualified private preschool provider for the 2024-2025 school year, to be funded by Preschool Expansion Aid.
18. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Roseland Child Development Center, located at 3 - A, Adp Blvd, Roseland, to provide a minimum six-hour comprehensive preschool educational program for up to 30 three and four year old students as a qualified private preschool provider for the 2024-2025 school year, to be funded by Preschool Expansion Aid.
19. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Primrose School, located at 555 Northfield Avenue, West Orange, to provide a minimum six-hour comprehensive preschool educational program for up to 15 three and four year old students as a qualified private preschool provider for the 2024-2025 school year, to be funded by Preschool Expansion Aid.
20. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to accept the withdrawal of the Helping Hands Childcare Center, located at 300 Pleasant Valley Way, West Orange, NJ, from the PEA Program. This recommendation was approved with the August 28, 2023 Board Meeting Minutes (found in the Finance Section, under Business Office, Item #9).
21. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to Extend the Current Master Agreement with Edustaff, LLC, to provide district Substitute Services effective July 1, 2024 through June 30, 2027. Both parties are satisfied with the current terms and conditions of the Master Agreement. (Att. #24)
22. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Cooperative Transportation guidelines and Agreement between Mercer County Special Services School District (MCSSSD) and the West Orange Board of Education for the 2024-2025 school year.
23. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Workers' Compensation claim in the matter of Employee #8278, pursuant to a settlement agreement.
24. Upon recommendation of the Superintendent of Schools, approval by the Board of Education:

Whereas, The Board of Education of West Orange Public School District in the County of



Essex, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

ELECTRICAL UPGRADES
at
MT PLEASANT Elementary School

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF WEST ORANGE PUBLIC School District IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of the same to the Essex County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution.

Section 4. This project is being funded as an “other capital project” and will not require state funding and the District is not seeking a Grant.

Section 5. This resolution shall take effect immediately.

25. Upon recommendation of the Superintendent of Schools, approval by the Board of Education:

Whereas, The Board of Education of West Orange Public School District in the County of Essex, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

ELECTRICAL UPGRADES
at
GREGORY Elementary School

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF WEST ORANGE PUBLIC School District IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey



Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of the same to the Essex County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution.

Section 4. This project is being funded as an “other capital project” and will not require state funding and the District is not seeking a Grant.

Section 5. This resolution shall take effect immediately.

26. Upon recommendation of the Superintendent of Schools, approval by the Board of Education:

Whereas, The Board of Education of West Orange Public School District in the County of Essex, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

ELECTRICAL UPGRADES
at
HAZEL Elementary School

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF WEST ORANGE PUBLIC School District IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of the same to the Essex County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution.

Section 4. This project is being funded as an “other capital project” and will not require state



funding and the District is not seeking a Grant.

Section 5. This resolution shall take effect immediately.

27. Upon recommendation of the Superintendent of Schools, approval by the Board of Education:

Whereas, The Board of Education of West Orange Public School District in the County of Essex, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

ELECTRICAL UPGRADES
at
REDWOOD Elementary School

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF WEST ORANGE PUBLIC School District IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of the same to the Essex County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution.

Section 4. This project is being funded as an “other capital project” and will not require state funding and the District is not seeking a Grant.

Section 5. This resolution shall take effect immediately.

28. Upon recommendation of the Superintendent of Schools, approval by the Board of Education:

Whereas, The Board of Education of West Orange Public School District in the County of Essex, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

Partial Roof Replacement
at
St. Cloud Elementary School



Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF WEST ORANGE PUBLIC School District IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of the same to the Essex County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution.

Section 4. This project is being funded as an “other capital project” and will not require state funding and the District is not seeking a Grant.

Section 5. This resolution shall take effect immediately.

29. Upon recommendation of the Superintendent of Schools, approval by the Board of Education:

Whereas, The Board of Education of West Orange Public School District in the County of Essex, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

**Partial Roof Replacement
at
KELLY Elementary School**

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF WEST ORANGE PUBLIC School District IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of the same to the Essex County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in



order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution.

Section 4. This project is being funded as an “other capital project” and will not require state funding and the District is not seeking a Grant.

Section 5. This resolution shall take effect immediately.

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending May 6, 2024.

MOTION: Mr. Stevenson

SECOND: Ms. Vera

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING to be held at 6:30 p.m. on June 17, 2024 at West Orange High School.

XIII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. ADJOURNMENT at 8:32 p.m.

MOTION: Mr. Ivker

SECOND: Dr. Bryant

VOTE: 5-0 (VV)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock



Respectfully submitted,

Tonya M. Flowers

Tonya M. Flowers, Board Secretary